



Northern Beaches Gymnastics Academy

Competitive Program

TEAM SELECTION POLICY

Our commitment

Our club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

What we will do

Criteria

Selection decisions will be based mainly on performance, however they will also consider:

- attendance at competition, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition, players or athletes:

- must be financial members of the club
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

- Gymnasts will be informed in writing of the criteria and approximate dates for team selection.
- Selectors will be appointed by Northern Beaches Gymnastic Academy management and will be responsible for all team-based decisions before selection has been confirmed.
- Where possible, the program manager will make up part of the selection team, along with more than one other selector.

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Updated September 2016



- As requested, or as necessary, gymnasts will be provided with reasons for non-selection and areas to improve in order to be considered for future selection.
- Coaches (along with the program manager) will be responsible for all team-based decisions after selection has been confirmed e.g. team training decisions, competition order and team captain selection.
- Selection criteria will be reiterated during the competition season so that players are clear about the how gymnasts chosen to compete in the team events will be chosen.
- Concerns about team selection should be discussed with the gymnasts coach, in the first instance. A formal written complaint to the program manager should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

What we ask you to do

Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.